An Evaluation of TIES (Training, Infrastructure & Empowerment System):
Evaluating Learning Technology Initiatives in Continuing Professional Development

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TIES is a system of professional development for educators in the process of change through instructional technology. It is built on the twin assumptions that instructional technology is an innovation, and educators fail to recognize the implications in terms of innovation diffusion. The TIES foundation is derived from a distillation of characteristic features of successful and unsuccessful innovations. The outcome is a multi-faceted approach in which senior academics are encouraged to set a vision for the institution, and strategically-located and constructed leadership teams work to interpret and make that vision become a reality. This session describes TIES, its implementation in a research university, and results of interview-based research of a cross-section of TIES participants.