Using PDP As A Skills Audit Tool To Support Professional Development

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Competitiveness in today’s knowledge and technology-based economy requires constant professional updating to meet the demand for new skills in an increasingly global market. Skills acquisition and development, coupled with the concept of lifelong learning requires a framework or tool to support skills audit, profiling, planning of learning and development, integration of teaching, learning and assessment processes, evidencing of progression, recording of achievement and ‘value added’ for Quality Assurance purposes and also for accrediting competences and capabilities. The paper-based resource most currently in use is bulky, not easy or cost effective to update, and can easily be lost or destroyed, suggesting a need for a flexible, electronic tool for individual or organisational use. This project is involved with the development of a web-based Professional Development Planning (PDP) <http://www.ePDP.net> tool prototype that offers more cost-effective integration of a number of educational, training and development and organisational processes.