Technology-related Promotion & Tenure Guidelines

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Instructional Technology has become an important teaching tool in the classrooms of Colleges and Universities all over the country. Instructional Technology is still a new tool and as such, the benefits, cost of creation, and cost of implementation are still being realized. The need to reward faculty for their involvement with Instructional Technology, however, is both immediate and real. In 1999, the Southeast Missouri State University Information Technology Faculty Roles and Rewards Action Team developed guidelines for evaluating the effort put forth by faculty involved in creating and implementing Instructional Technology. The final document describes the importance that the use of Instructional Technology by faculty should have in the promotion, tenure, and merit process. The document was written to include the faculty and administrators involved in promotion tenure decisions who may not be familiar with the uses of Instructional Technology. The document was first implemented in the fall 2000 semester.