Using e-learning course and book library for staff development across the global duty station of the United Nations

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An e-learning course and book system, mainly comprising of IT and business skill training, has been promoted across United Nations global duty stations and field missions to help staff members with their career development. To support the career development efforts, several online communities of practice have been established among the focal points/local administrators, targeting specific learning needs of each community: one for peacekeeping missions and political missions, one for offices away from headquarters and one for New York headquarters.

Monthly topics have been developed, blended learning activities (both online and offline) have been organized, and newsletters with recommended books and courses have been provided to the online communities for them to use and distribute to their local staff. With this e-learning system, we aim to change the learning culture of the United Nations.